

INDIAN INSTITUTE OF MANAGEMENT INDORE



सिद्धिमूलं प्रबन्धनम्
भा . प्र . सं . इन्दौर
IIM INDORE



EPGP-EG 2013

EXECUTIVE POST GRADUATE PROGRAMME IN E-GOVERNANCE



Director's Message



Dear Recruiter,

I am pleased to introduce the first batch (2013-14) of one-year full time Executive Post-Graduate Programme (EPGP) in E-Governance at the Indian Institute of Management, Indore. This programme is a strategic response by IIM Indore to meet the talent and real need in this emerging area of administration/management.

EPGP-EG is an intense year long programme that equips participants with the necessary skills in understanding the nature of governance, delivery mechanism, consulting in government and project implementation and execution. This programme is offered with active support of Department of Electronics and Information Technology (DeitY) and logistics support of National Institute of Smart Governance (NISG), Hyderabad.

The programme has attracted 37 participants of which nearly 50% are from Government sector and the remaining are talented young men and women who qualified to be admitted to this programme.

The broad design of the programme includes overall exposure of management more specific reference to governance and administration, adequate coverage on technology trends and its implications to E-Governance projects including project management and execution, and focus on self development. The unique feature of the programme is an internship in appropriate area of e-governance.

The programme curriculum is rigorous, detailed and responsive to the changing expectations in this domain. It provides for a holistic view of business, administration and governance by including subjects like behavioural science, change management, public polices and process re-engineering.

I am confident that you would find the talent from the programme, relevant, useful and worthwhile for appropriate professional engagement.

N. Ravichandran
Director, IIM Indore

MESSAGE

Chairperson Message



Dear Recruiter,

I am pleased to introduce the first batch of Executive Post-Graduate Programme in E-Governance (EPGP-EG) at the Indian Institute of Management, Indore. EPGP-EG is an effort to bridge the growing gap between demand of skilled and relevant manpower in e-governance domain and their availability.

IIM Indore conducts the program in consultation with DeitY, Govt. of India, and NISG. It is an intensive one-year residential programme designed to inculcate skills in management, governance, and IT enabled administration. The participants are chosen through a rigorous admissions process. This year we have 37 participants from which ~50% are self-sponsored. All of them have prior work experience and they come from various academic as well as work back ground. I am sure you will find our participants' profiles interesting and heterogeneous.

The participants go through three trimesters of intensive course work (in-campus module) and an internship program in an e-governance related project. While the in-campus module provides them exposure to management techniques, governance issues, technology enabled administration, and self-development techniques, the internship module enables them to work on field on a real life project. The program curriculum is rigours, extensive, and inclusive. It has been prepared in consultation with domain experts from academia as well as industry.

I am confident that you will find the participants of the program to be useful, well prepared, hardworking, and with relevant skill sets. I am confident that you will find them suitable for appropriate professional engagement.

Saroj Kumar Pani
Chairperson, EPGP-EG Program

NISG Message



Dear Recruiter,

As per the National e-Governance Plan (NeGP), the government of India is taking up various initiatives that is hand in hand with the mission of NeGP “Make all Government services accessible to the COMMON MAN IN HIS LOCALITY, through Common Service Delivery Outlets and ensure EFFICIENCY TRANSPARENCY & RELIABILITY of such services at AFFORDABLE COSTS to realise the BASIC NEEDS of the common man”.

The Department of Electronics and Information Technology (DeitY), Government of India and the National Institute for Smart Government (NISG) advocate the capacity building programmes across the nation. There is an intense requirement of professionals who can execute and implement e-governance projects. The central and state government bodies as well as public and private sector companies are in the need of trained manpower in e-governance area for faster, efficient and transparent execution of e-governance and related projects.

Supported by the National Institute of Smart Government (NISG) and Department of Electronics and Information Technology (DeitY), Government of India, IIM Indore has launched the first batch of Executive Post Graduate Programme in E-Governance (EPGP- EG). IIM Indore intends to create a pool of skilled professionals in e-governance domain, through an intense one year long program, who can be instrumental in ensuring good governance in the country either through government initiatives or through private participations. My best wishes to all the participants of the first EPGP-EG batch to lead the transformation in governance across the nation.

Mr. Sanjiv Mital
CEO, NISG

MESSAGE

About IIM Indore

The essence of management, IIM I believes, lies in managing one's own ambitions and forging ahead consciously.

Established in 1996, Indian Institute of Management Indore is the sixth in the prestigious IIM family of management schools. The institute was chosen to be set up in Indore to give an impetus to management education in central India and has ever since been acting as the pioneer in the field of management, interfacing with the industry, government sectors and PSUs.

Situated atop a scenic hillock, the beautiful 193 acre campus provides an ideal backdrop for some of the brightest minds in the country to work their best to become the best they can be. To back this up, IIM Indore has a solid infrastructure ranging from a very beautiful campus and hostels to a strong IT backbone and the latest in teaching aids. The geographical proximity to the fastest growing industrial belt in India and the presence of Special Economic Zones around Indore provide the right environment for both giving hands-on experience to the students and in enabling the industry to make use of the wealth of management expertise available in the institute.

IIM Indore's achievements in such a short span of time can be attributed to its innovative spirit, its will to excel, and, to a great extent, to the relationship it has developed with the Indore community.



सिद्धिमूलं प्रबन्धनम्





About EPGP-EG

Ensuring efficient and effective governance is one of the key ingredients for socio-economic development. Nevertheless, economies of the world as well as organizations responsible for governance have more often than not struggled to ensure a smooth governance mechanism that is both efficient and effective. In particular, developing nations like ours have found it difficult to ensure governance reach to all sections and strata of society. However, the advent of technology has provided us another opportunity to overcome this shortcoming. Technology enabled governance has its own advantages and prime among them are its ability to ensure wide reach, transparency, and cost effective administration. Because of these qualities e-governance is considered to be the next big thing in governance with huge potential to contribute to the development of our nation.

The Executive Post Graduate Programme in E-Governance (EPGP- EG) of IIM Indore intends to create a pool of skilled professionals in e-governance domain who can be instrumental in ensuring good governance in the country either through government initiatives or through private participations. EPGP-EG is an effort to bridge the growing gap between demand of skilled and relevant manpower and their availability. It is an intensive one-year residential programme designed to inculcate skills in management, governance, and IT enabled administration. Supported by the National Institute of Smart Government (NISG) and Department of Information Technology (DIT), Government of India, the programme is expected to build manpower that can take leadership role in private and government organizations in conceptualizing, designing, and implementing e-governance projects.

Course Design

The design of curriculum is an important aspect of ensuring relevant and updated content delivery to the participants. To ensure that the program helps the participants in conceiving, planning, implementing, and evaluating e-governance projects in both Government as well as private sectors, the course content focuses on three aspects: (a) domain knowledge of related and relevant fields (b) hands on project experience and (c) interaction with experts and field visits. The course design therefore is a judicious mix of management, technical, and governance concepts complemented with a significant internship module. While Terms I and II cover basic and advanced level courses in management, technology, administration, and governance, Term III comprises of elective courses that participants can choose from a portfolio of courses. These elective courses are offered in view of the participants’ needs and the industry feedback collected apriori.

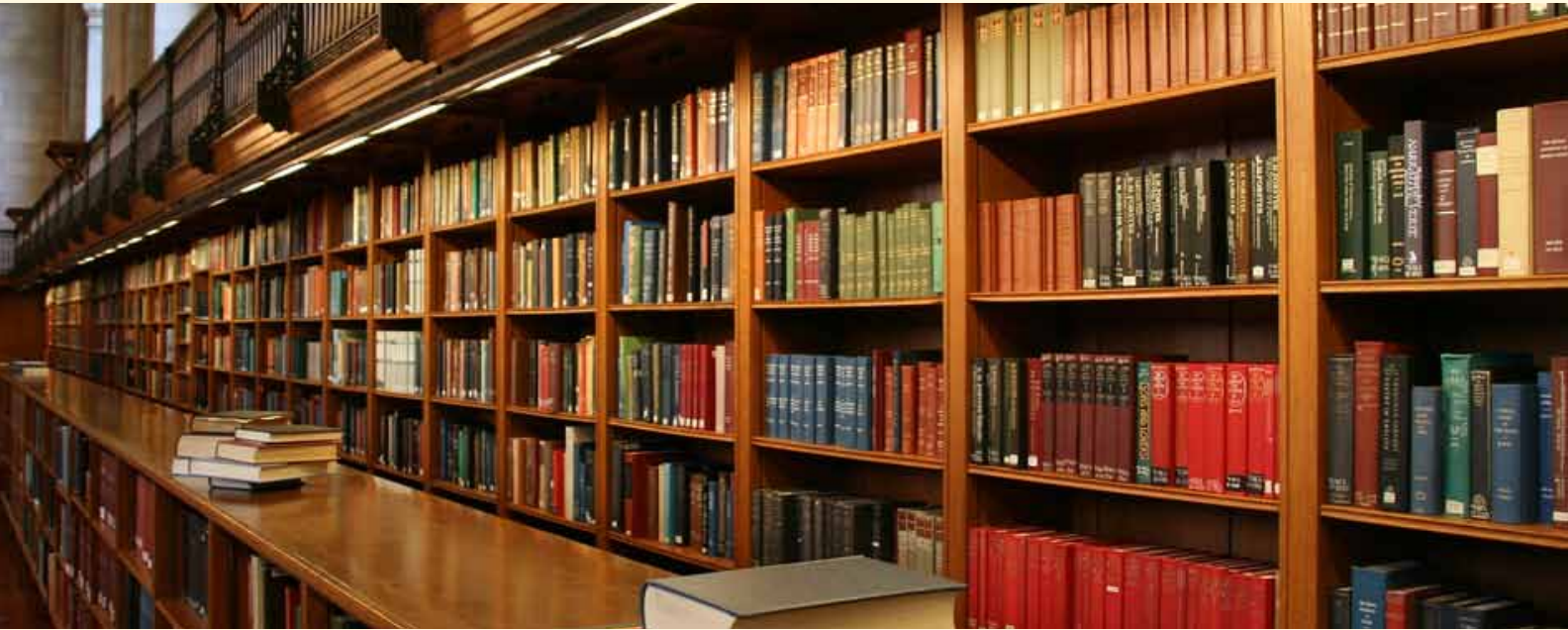
In a nutshell, the programme comprises of four phases: Foundation courses in management and e-governance (two terms), Specialized courses (one term), Internship (20 weeks) and Finishing School (1 week).

CORE SUBJECTS

- | | | |
|--|---|---|
| • Finance | • Public policy technology and law | • Procurement for e-governance Projects |
| • Data analysis | • Business Communication | • Emerging Technologies |
| • Information systems for Organization performance | • IT networks | • IT Service Management |
| • Organizational Behavior | • E-Governance Concepts | • Software Engineering |
| • Function and system of government organization | • Government Process Re engineering | • Macro Economic Scenario |
| • Introduction to e-governance concepts | • Public Private Partnership | • Marketing Concepts |
| | • Change Management and Capacity Building | • Research for Management Decision (workshop) |

ELECTIVE SUBJECTS

- | | | |
|---------------------------------------|---|------------------------------------|
| • Consulting of e-governance projects | • Software project management | • Customer relationship management |
| • Cloud computing | • E-procurement and competitive tendering | • Research for management decision |
| • Social Inclusion for development | • Effective talent acquisition | • Project management |
| • M-Governance | • Cyber security and E-governance | |
| • Identity management | | |





FACULTY FEEDBACK

It was my pleasure to interact with a vibrant group of professionals coming from Government and private to be a part of the e-Governance movement. The individuals have a passion to contribute and that is why they seem to be spending their wonderful one year of life at IIM Indore. I can confidently say the group is very much interested and capable to learn and contribute towards their share in e-Governance where ever they are in Government or private sector.

I wish each participant the best in their endeavor.

Best Wishes

PIYUSH GUPTA
Associate Vice President
Capacity Building & Knowledge Mgmt.
NISG

“I have been associated with e Governance training for the last 4 years, training various levels of officers at both Central and State Govt’s across the Country and abroad While that’s one part of the story, the second part is facilitating the One year course at IIM-Indore. I found that students of 2013-14 batch are far better than most of the people I have trained, and are young and very quick at grasping the concept. I really enjoyed felicitating GPR course to them. I feel they would do well in which ever organization they join. I wish them all the best”

Regards

WG CDR A. K. SRINIVAS (RETD)
Programme Management Specialist
ICIS project, WRD, Govt. of Maharashtra

I consider it my good fortune to teach the course Public Policy, Technology & Law (PPTL) in the EPGP-EG 2013. Students are from diverse background - professionally & educationally but have one common thread, i.e., to learn more about e-Governance. Presently, they are being groomed to shoulder major responsibilities in e-Governance ecosystem and I am hopeful that they will deliver. India’s e-Governance movement is in safe hands!

Regards

VAKUL SHARMA

Senior Advocate, Supreme Court

The phrase “e-Governance” raises hopes of genetically transformed, equitably distributed and unapologetically inclusive governance experience. Though this is a tall order, there is every reason to be optimistic.

A course such as the EPGP-EG conceived as a pioneering collaborative effort between the Government, industry and the academia - intended to enlarge the pool of well informed e-Gov domain experts - adds to the optimism. The 2013 batch of EPGP-EG which is able to rise up to the complex demands of the course and is able to demonstrate, at every opportunity, a seriousness of thought and a sophistication of analytical ability only further reinforces the optimism.

HARISH P. IYER

I had the opportunity to teach the course “Procurement of e-Governance Projects” (PEP) to the Executive Post Graduate Program - e-Governance (EPEG - EG) batch 2013 - 14. The PEP course covered a broad range of subjects related to procurement including Detailed Project Report, Request for Proposal, Service Level Agreement (SLA) and Contract Management. The students were required to perform the following exercises during the course: prepare Vision for e-Governance project, review a Request for Proposal (RFP), answer a teaching case study on Service Level Agreement, make a technical presentation on an e-Governance related subject of their choice and respond to a 25 question Quiz. The Quiz summarized all the key components taught in the course.

The participants in the course applied themselves thoroughly, worked as a unit and submitted their assignments on time and were inquisitive and easy to interact with.

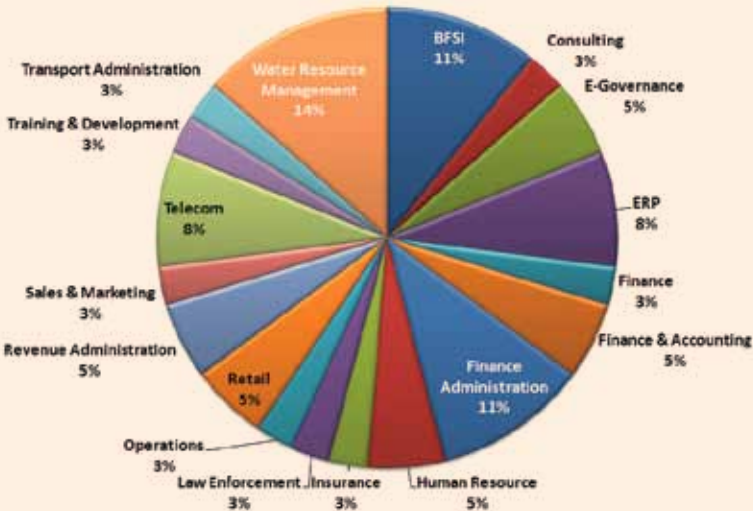
The EPEG - EG program is quite rigorous and wide range of e-Governance related subjects are taught in the course. I strongly recommend hiring of participants from this batch for any e-Governance related opportunity your agency might have.

I wish all of the EPEG - EG 2013-14 Batch the Very Best of Luck

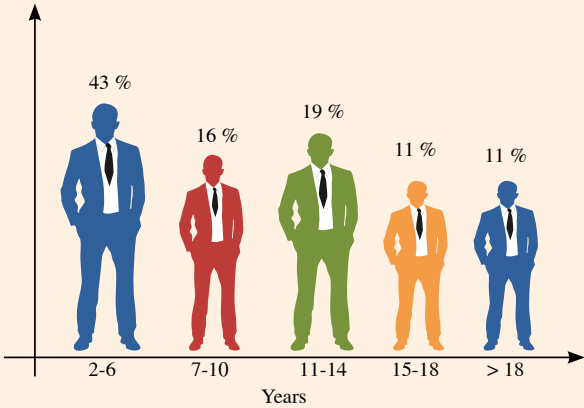
RAMANATHAN SOMASUNDARAM

CLASS PROFILE 2013-14
CLASS SIZE 37

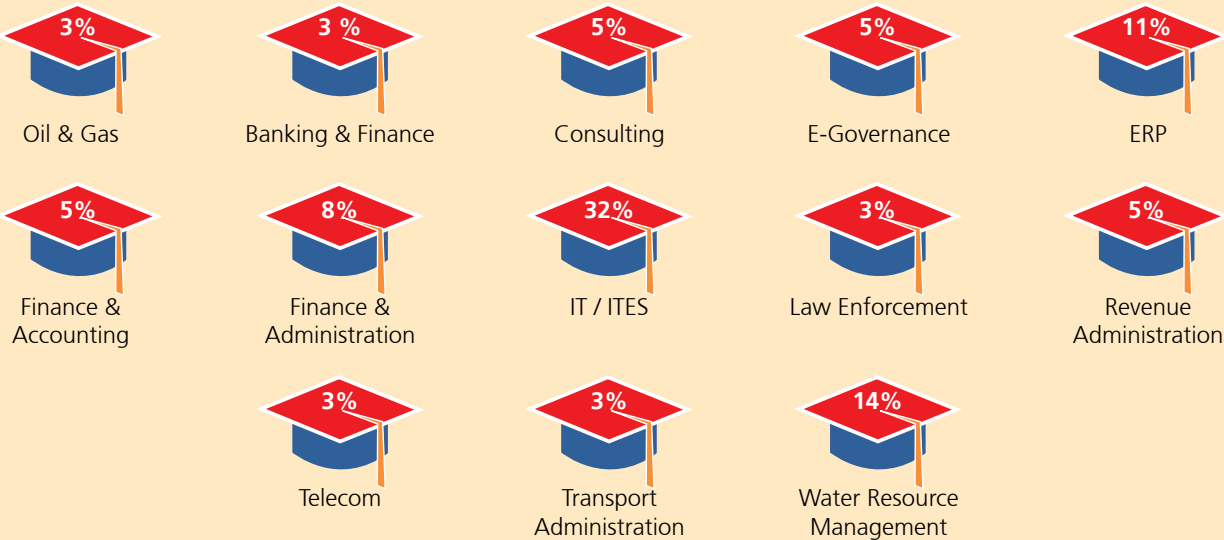
DOMAIN SPLIT-UP



WORK EXPERIENCE



SECTORAL DIVERSITY





PRIVATE SECTOR CANDIDATES



ANURAG MEHROTRA

EXPERIENCE : 38 Months
PAST EMPLOYER : Tata Consultancy Services Ltd.
QUALIFICATION : B.E. Industrial Engineering and Management (M.S. Ramaiah Inst. Of Technology, Bangalore)



Six Sigma – Green Belt certified IT Consultant with expertise in Project scoping, Project Planning and Estimation.

PROJECT MANAGEMENT

- Functional Leader for Java and SQL developers located across multiple geographies.
- Got a flavour of Vendor Management during above mentioned role.
- Performed functional validation for On-boarding and Appraisal applications of General Electric.

CONSULTING

- Designated to gather and formulate business problem-statement/requirements.
- Scrutinized and guided client and team on impact analysis and effort estimation.
- Re-engineered and optimized the business logic and validations of a billing application through technological migration.

AREAS OF INTEREST

Project Planning, Process Re-engineering, Organizational Change Management and Estimation.

ARCHANA SHINDE

EXPERIENCE: 5 Years 4 Months
PAST EMPLOYER: YASHADA Pune Govt.of Maharashtra ,Sirona company, and Leelavati College of Commerce & Computer Studies
QUALIFICATION : M.Com (Business Administration) and B.Com (Corporate Law & Secretarial Practice)



Strategic planning, wide experience in public administration strong interpersonal and leadership skills.

STRATEGIC PLANNING

- Led a team of 8 members in the expansion of Sirona company.
- Planning, organising, resource mobilisation and starting of An educational Institute in Pune.

GENERAL MANAGEMENT

- As the training manager at YASHADA, planned organised and conducted training programmes for all govt officers. During this period conducted 1300 programmes nearly 78 % increase than the previous year.
- Gained strong experience of Government functioning while working with APEX training institute(Govt. of Maharashtra).

EXPERTISE

- Excellent problem solving skill ,ability to come up with innovative solutions.

ACHIEVEMENT AND AWARD

- National level Gymnast gold medallist. Represented India at international level.

ARBIND KUMAR

EXPERIENCE : 3.6 years
PAST EMPLOYERS : IIM Indore, Blue Frog Mobile technologies Pvt. Ltd (M governance Solutions)
QUALIFICATION : PGP + MBA (Finance/Marketing)



PROFESSIONAL EXPERIENCE

- As a Project Lead conceptualized, designed, planned and executed M Governance projects
- Trained government employees at Block Level on mobile application, data uploading and data extraction from web reports.
- As a Project Associate at IIM Indore led a team of 40 people in impact assessment of MG-NREGS in three district of Madhya Pradesh

STRENGTHS

- Strong Project management experience, handling end-to-end responsibilities, and representing organization at various levels.
- Good exposure of working in State government projects.
- Well versed with the technical architecture of M -Governance
- Good understanding of the issues faced by the households in rural areas.

ACHIEVEMENTS

- Received Appreciation letter for exceptional performance in Blue frog Mobile technologies Pvt. Ltd.
- Acknowledgement of my contribution in the final report of the project titled “Impact Assessment of MG-NREGA in three Districts of MP.

ARUN KUMAR

EXPERIENCE : 29 Years
PAST EMPLOYER : UCO Bank (Assistant General Manager)
QUALIFICATION : MBA (Finance), CAIIB,



Extensive experience in -Banking particularly in Risk Management, Credit, Foreign Exchange.& Inspection/Audit. Handling PPP project, floating RFP and dealing/negotiating with consultants/auditors.

ACCOMPLISHMENTS

- Extensive Branch Level exposure at Overseas Branch Mumbai in State Bank of Bikaner & Jaipur.
- Wide Exposure in Credit Appraisal, Policy Formulation, FOREX in Punjab & Sind Bank.
- Established Risk Management Architecture in Punjab & Sind Bank, Nodal Officer with NIBM for enhancement of all policies and establishing systems as per RBI guidelines.
- Successfully implemented BASEL-II guidelines, RBIA in UCO Bank.
- Compliance, handling PPP projects & Preparation of Balance Sheet and CAG Audit in IIFCL.
- Project Coordinator for Integrated Risk Management Solutions with E&Y consultant.

SKILLS

Risk Management and implementing BASEL-II/III, Compliance/ Change Management, Team Leader., Handling Auditors/consultants, Project-Financial Analysis

AYAN MUKHERJEE

EXPERIENCE : 3.5 years
PAST EMPLOYER : Tata Consultancy Services
QUALIFICATION : B.E Computer Science & Engineering, Manipal Institute of Technology, Manipal



Extensive experience in IT - Software Development and Maintenance, Test Strategy & Planning, Business Requirement gathering and Analysis in BFSI Domain.

PROFESSIONAL EXPERIENCE

- Expertise in Developing Applications, Maintenance and Quality Control of generic and custom scoring models for one of the top 3 Credit Bureaus of USA.
- Responsible for Identifying and collecting Business Requirements via Customer Interviews and Feedback on current Product Usage.
- Responsible for resolving requirement and implementation conflicts.
- Status Reporting & Tracking project progress.

AREAS OF INTEREST

- Project Planning & Management, Consulting ,Business Development ,Business Process Re-engineering

CORE COMPETENCIES

- Business Process Analysis
- Strategic Project Planning & Application Implementation
- Defect reporting and tracking (process & project)
- Technical & User Documentation
- Excellent Analytical & Communication Skills, Result Oriented Approach.

HEMANT VERMA

EXPERIENCE : 11.5 years (44 months International)
PAST EMPLOYERS : Computer Sciences Corporation India, iflex Solutions Ltd (Oracle Financial Services)
EDUCATION : B.E., Electronics and Instrumentation, S.G.S.I.T.S, Indore



Extensive Experience in IT - Project Management and Onsite-Offshore coordination for US based clients in the domain of Banking and Insurance.

IT PROJECT MANAGEMENT

- Led and managed projects in Banking and Insurance domain.
- Extensive experience in Change management and Application management.
- Actively participated in various RFP/RFI proposals and was involved in various recruitment drives for the project/company.

LEADERSHIP AND PRODUCT DEVELOPMENT

- Successful onsite coordination in a client facing role for one of the most challenging client Transamerica USA.
- Major Job responsibilities involve leading customization of Agency Link (premiere CSC Product in Insurance domain) for renowned Insurance Companies across the USA.
- Expertise on Microsoft Technologies (.NET) and business processes of Insurance & financial services industry.

STRENGTHS AND ACHIEVEMENTS

- Certification of General Insurance (INS) from AICPCU.
- Certified Software Quality Analyst (CSQA) from QAI.
- Client management, Project Estimation and workflow coordination.

CHANDAN KUMAR JHA

EXPERIENCE : 3 Years
PAST EMPLOYER : Tech Mahindra, Development Officer SCPI
QUALIFICATION : B.E. Priyadarshini College of Engineering



Diverse experience in IT solutions architecture, Telecom services delivery, Transitions, Customer engagement and Business Process Re-engineering

EXPERTISE

- Functional experience in Operation, Transition, Customer Relationship Management, Quality and Training.
- Collaborating IT Teams, Operational Excellence, Vendor Management and Team building

ACCOMPLISHMENTS

- Received 'Pat on the Back' award twice in FY10-11-Q4 and FY11-12-Q4 (Tech Mahindra).
- Received 'Star Awards' (Customer Awards) from Vodafone Hutchison Australia (client of Tech Mahindra)
- Received "Best Team" Award in Tech Mahindra for initiating a successful transition and completed SCJP Certification in 2011.

AREAS OF INTEREST

- Consulting ,Business Development ,Operations Management, Business Process Reengineering and Corporate Strategy.

KHUSHBOO PANDEY

EXPERIENCE : 3 years
PAST EMPLOYER : Edventure Software Pvt. Ltd
QUALIFICATION : MBA (HRM)



My experience is eclectic mix of various areas of organization like Human resource management, Organizational behaviours and Operational excellence.

AREAS OF INTEREST

Project Management, Capacity Building, Change Management, Ethnographic studies related with cross cultural, Strategic Planning.

ACCOMPLISHMENTS

- Six sigma green belt trained.
- Capability hiring for leadership positions for US clients JP Morgan and Samsung electronics.
- Lead the cost saving project during hiring of 200+ associate for Mphasis, Bangalore in year 2011.
- Business development and client management for Edventure Software Pvt. Ltd with Revenue enhancement of 5.5Mn and improvement in overall customer satisfaction index.
- Team building from the scratch for a startup firm Edventure Software Pvt. Ltd.

SKILLS

- Project management, Business Development & Client Management, Problem solving approach, Six-sigma.

ACHIEVEMENTS & AWARDS

- Employee of the year for Edventure Software Pvt. Ltd for year 2011.
- Best team lead award from client site in year 2010.
- Achievement of overall business growth of 20% year on year basis for Edventure Software Pvt. Ltd.

KUMARISELVAN B

EXPERIENCE : 3.5 Years
PAST EMPLOYER: Tamil Nadu e-Governance Agency, Wipro Limited & Creative Engineers.
QUALIFICATION : M.A. in Labour Management, M.B.A. in Personnel Management, B.Sc., in Hotel Management.



Experienced in implementation of State MMP's (e-District and SSDG), Change Management & Capacity Building, Addressing the gap IT infrastructure and Liaison with Stakeholders of project.

PROJECT IMPLEMENTATION

- Prepared As-Is, To-Be and Detail Project Report for e-District Project of Tamil Nadu.
- Involved in Planning, studying the existing IT infrastructure and ascertain the gap, requirements gathering and implementing the e-District project for Pilot district of Tamil Nadu.
- Determined training requirement, preparation of training calendar, design and development of training program.
- Delivered awareness training, activity training and application training program to the District Officials.
- Single point of contact for stake holders and District e-Governance societies.
- Coordinated with service centric agency, Government facilitation center and Primary agriculture cooperative credit society for effective delivery of service.

AREAS OF INTEREST: BPR/GPR, Project Management, Program Management, Change Management & e-Governance Consulting.

MOHNISH HARLE

EXPERIENCE : 5.3 Years
PAST EMPLOYER: JP Morgan Chase, Dell International, Mahindra Satyam
QUALIFICATION : M.S (Software Engineering) BITS Pilani, B.E (IT) MITS Gwalior



Extensive experience in IT Consulting, Product development and Quality Assurance in domain like BFSI, e Governance and Health Care

CAREER HIGHLIGHTS

- Played the role of Business Analyst for clients in the financial Service and e-Governance domain.
- Responsible for enabling stronger ties, requirement elicitation, elaboration and Quality assurance by Analysing existing processes, performing gap analysis, defining Testing Strategy, Test Cases and performing Quality Analysis and Functional Testing on customized products as well as applications developed.
- Managed software projects using the Agile Software Methodology, leading a 5-member team in an iterative and fast turn-around model through 4 project releases.
- Re-defined and automated many processes which increase the efficiency and quality of product development.
- Received appreciations from client and higher management.

AREAS OF INTEREST

Consulting, General Management, Business Process re-engineering, Conceptualization of new Business, Business Strategic and Planning, Change Management.

MOHIT MISHRA

EXPERIENCE : 3 Years 11 Months
PAST EMPLOYER : CPA Global, Cyber Q Consulting
QUALIFICATION : M.Tech. (Software Engineering) National Institute of Technology Allahabad, B.Tech. (CSE) UPTU



Experience in IT Consulting, Technology Management, Project Management in domain like R&D, Intellectual Property, e Governance & Education.

CAREER HIGHLIGHTS

- Team member of Microsoft patent research services for performing technical analysis of inventions for windows OS & other Microsoft products
- Performed validity, invalidity and patent acquisitions analysis for Microsoft
- Responsible for negotiation with R&D Department and Attorneys of Microsoft for delivering technical reports
- Implemented ePanchayat MMP NeGP at NIC New Delhi

ACHIEVEMENTS & AWARDS

- IBM DB2 Certified Database Associate, IPR CEP Certified IIT Delhi, EMC² Strategic & Customer Advocacy Certified
- Performer Level Bell Certified 35 U.S.C Patent Law, US
- Achiever award from Microsoft Patent Research Services, CPA Global

AREAS OF INTEREST

- Project Planning, Process Re-engineering, Consulting, Technology Management and Change Management

PARAMENDRA TIWARY

EXPERIENCE: 15 years
WORK EXPERIENCE: Infosys Limited
QUALIFICATION: M.Tech Industrial Management & Engineering, Indian Institute of Technology, Madras



Extensive experience in Global Delivery Management of Software services, end-to-end program management including large consolidation and migration programs involving multiple applications and multiple vendors.

PROFESSIONAL EXPERIENCE

- Delivery unit head for Telecom account in USA with bottom line for unit's performance (including P&L and delivery responsibilities). Revenue of 40 M USD with team size of 500+ people.
- Program Management of As-Is Systems Modelling, High Level Design, Development, Systems Integration Testing, and User Acceptance Testing activities that are part of a huge program to consolidate the current suite of Operations Support Systems with a major Telecom Services Company in the USA.
- Transitioning and Offshoring of portfolio of applications for a major Telecom Services Company in the USA
- Defining Agile methodology for "Time to Market Scenario" for a telecom service provider
- Anchoring Productivity Improvement plan, Joint Improvement Plan and Knowledge Management program within the Organization
- Bid Management and responding to RFPs

CORE COMPETENCIES

Program Management (Execution of Large Programs), Agile and Process improvement, Understanding of Telecom Domain and Market, Understanding and Experience of Global Delivery model, Outsourcing and Offshoring, Contract Management and Negotiation

PAWAN BANSAL

EXPERIENCE : 9.5 years (09 months International)
PAST EMPLOYER : Infogain (I) Pvt. Ltd, Steria (India) Ltd
QUALIFICATION : M.C.A, Guru Gobind Singh Indraprastha University, Delhi



IT Professional with expertise in Project Management & Quality Assurance for International clients in Retail, Finance & Banking domain.

PROJECT MANAGEMENT

- Managed portfolio of projects for leading U.S & Middle East clients, worth more than 3 Million USD.
- Led and managed software development & maintenance project teams in Onsite-Offshore model.
- Involved in Pre-Sales, RFP, Training& Recruitment activities.

IT CONSULTING

- Coordinated with client’s IT and business teams to finalize requirements and prepare SOWs & Project plans.
- Worked as SPOC for Quality Assurance projects for International clients.

CERTIFICATIONS & AWARDS

- Project Management Professional (PMP) from PMI
- Certified Scrum Master (CSM) in Agile methodology
- ISEB (UK) certified in Software Testing
- Best Trainer Award at Infogain.

OWAIS SHAIKH

EXPERIENCE : 4.5 years
PAST EMPLOYER : Cappgemini India Pvt. Ltd.
QUALIFICATION : B.E in Computers from M.H. SabooSiddik COE, Mumbai University



MS Certified IT Professional (MCITP-Database Administrator) with experience in Project designing and implementation

AREAS OF INTEREST: Project management and consultancy, BPR, Capacity Building and Organizational development

PROJECT MANAGEMENT

- Gathered requirements by interacting with clients and conceptualized the project.
- Defined data goals and formulated strategic plans in achieving them
- Worked as team leader on multiple projects
- Managed security, privacy , integrity of data by ensuring its recovery

CORE COMPETENCIES

- Actively involved in change management
- Business process analysis, strategic planning and database implementation
- Monitoring and evaluation of database projects
- Migrated inter-technology database's
- Excellent analytical & Communication skills, Result oriented approach.

RAHUL RAJ

EXPERIENCE : 4.3 Years
PAST EMPLOYER : Tata Consultancy Services Ltd.
QUALIFICATION : PGDBA SCDL, B.E, RGPV



Experience in IT Product Development, Business Analysis, Quality Assurance, Project Management & Consulting for International Retail Client Fortune 500.

LEADERSHIP & PROJECT MANAGEMENT

- Scheduling, tracking and coordinating project progress and managing US client.
- Managed an end-to-end project starting from conceptualization till implementation.
- BPR, doing gap analysis, identification of potential improvement areas and implementation of improvements.

EXPERTISE

- Strong Analytical and Leadership Skill

ACHIEVEMENTS & AWARDS

- Team declared joint winner for Energy Conservation Award for Lowest Carbon Foot Print Application.
- Received appreciation letter from President of India and Prime Minister of India.
- Received appreciation from the CEO of TCS for dedicated contribution towards various CSR activities and Marathon.

AREAS OF INTEREST

Business Process Reengineering, IT Consulting, Business Development.

SIDDHARTH MITTAL

EXPERIENCE : 4.5 Years
PAST EMPLOYER : MPPKVVCL (West-Discom), Mastek Limited.
QUALIFICATION : B.E. (Hons) in Computer Science & Engineering from RGPV.



IT Professional with extensive experience in project management and execution, solid background in implementing ERP projects.

PROJECT MANAGEMENT AND EXECUTION

- Establishing and maintaining an IT project management framework. Evaluating compliance of IT activities with IT policies, standards and procedures.
- Responsible for Requirement Gathering, GPR, Preparation of DPR/RFP, Evaluation/Selection of SI Partner, Formation of Contracts & Agreements.
- Developing strategy to operationalize the solution. Building project charters, schedules, quality plans, budgets and risk management plans.
- Review of deliverables and monitoring & reporting end-to-end service level performance (SLA Management).
- Developing and maintaining IT continuity framework and plans.
- Coordinate with concerning project stakeholders i.e. Government authorities, vendors, consultants and funding agency.
- Single point of contact in all levels of PLC phases of all in-house computerization project.

SKILLS

Project Management and Execution, Business Analysis, Business Process Reengineering, Bidding Process Management, Change Management

ACHIEVEMENTS & AWARDS

- Key Member of Project Monitoring Unit (PMU)
- Team Award for BRP

SPHOORTHY PAMARAJU

EXPERIENCE : 4.3 years
PAST EMPLOYER : Consultant -Polaris Financial Technology Ltd., Software Engineer-Infosys Technologies Ltd.
QUALIFICATION : B.E(Hons) BITS Pilani



Good experience in Business requirements gathering, Business analysis, Functional testing, Knowledge sharing, Team management and Client interaction in Banking domain.

AREAS OF INTEREST: Functional Consulting, Change Management, Functional Testing/Functional Requirement validation, Strategic Planning.

ACCOMPLISHMENTS

- Devised and implemented IT business solution for Global Citi Trust Ltd, integrated business processes and increased the efficiency and effectiveness of the client’s service delivery channel.
- Understood client’s business needs and provided desired solution that resulted in minimum defects during the first phase of Global Citi Credit Platform Convergence.
- Was involved in converting cold lead to prospect client and then to live client during my stint in iridium Interactive as a business development associate.

SKILLS

Proficient in DBMS ,Java, Functional testing, Business analysis,

ACHIEVEMENTS & AWARDS

- Received customer appreciation for the timely delivery of ‘Global Citi Trust Platform’ application.
- Awarded ‘Best Performer’ award by Polaris for delivering efficient business solution for Citi Credit Platform.
- Received appreciation certificate in Infosys for timely and consistent team support for CITI Bank Project.

VIVEK SHRIVASTAVA

EXPERIENCE: 11 Years
PAST EMPLOYER : Telecom Management, Tata Teleservices Ltd.
QUALIFICATION : M.Tech. (Optical Communication), M.Sc.(E & C), B.Sc.(Electronics).



Experienced IT, Telecom & Networking Professional with expertise in Project Management, Operations & Strategic Planning of Emerging Technologies.

PROJECT MANAGEMENT

- Managed Project Roll out of Telecom Technologies like CDMA, GSM, HSIA and 3G for a well-known leading telecom player in India.
- Managed various customized telecom product’s delivery for Enterprise Customers.
- Lead & Managed IT Projects for customers like RAPDR, ESIC, BOSCH for their operation’s span in large geographical area.

ROLES & RESPONSIBILITIES

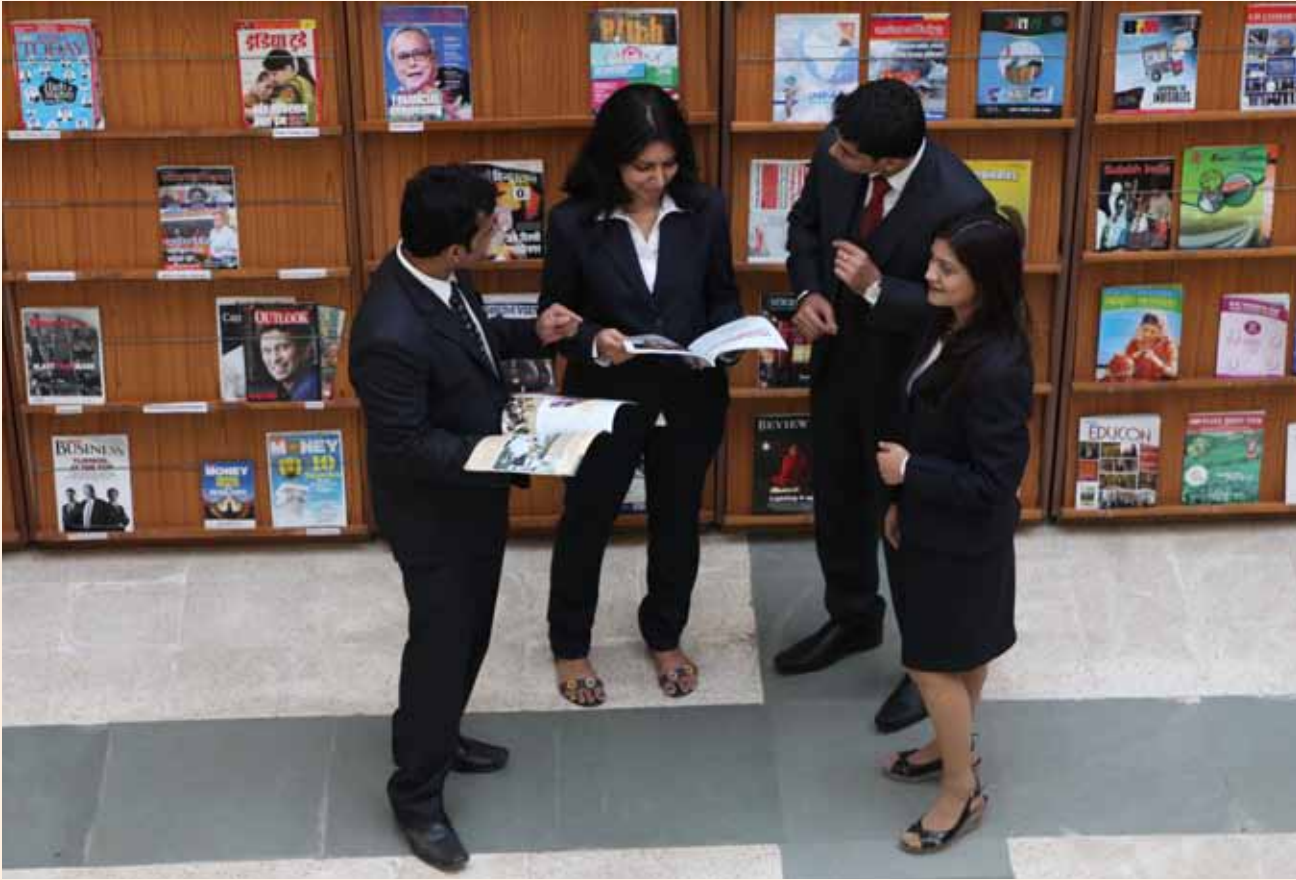
- DRP & Operational Excellence
- Vendor and contract management
- Improvement & Execution for TL9000

AREAS OF INTEREST

Project and IT Operation’s Management, Project scoping and estimation, Business Process Re-engineering

ACHIEVEMENT

Received “Star Performer Award” (two times) for managing & delivering the assigned projects well within time.





PUBLIC SECTOR CANDIDATES



ABHISHEK MISHRA

EXPERIENCE : 5.5 Years
CURRENT EMPLOYER : Bharat Petroleum Corp. Ltd.
QUALIFICATION : B.Tech Mechanical Engineering,
National Institute Of Technology, Surat.



Extensive Experience in Business Development, SCM, Network Management, Project Conceptualization and Implementation.

ACCOMPLISHMENT

- Conceptualized Industrial Marketing Plan (IMP) and Vision 2015 for Karnataka State.
- Managed Total Sales Volume of 400 Cr. INR
- Asset Management for more than 9 L Customer base.
- Instrumental in Direct Benefit Transfer for LPG subsidy (DBTL) for Bangalore LPG Territory.
- Represented BPCL in Industry Team along with NIC for R.R. No. Pilot Project, Karnataka State.
- Designed Desktop Application for LPG Distributors.
- Member of All India Core Committee for commercial and Beyond LPG to formulate business strategy.

SKILLS

- Capacity Building, Business Negotiations, Project Conceptualization and Implementation, Market Analysis, Strategy, Demand Forecasting for SCM and Logistics

ACHIEVEMENTS & AWARDS

- Letter of Appreciation from Executive Director, BPCL.
- Recipient of State Scholarship.
- Appeared in Journey Aug'12 edition.
- Trained at MDP, IIM Bangalore.

ARABINDA ROUTRAY

EXPERIENCE : 14 Years
CURRENT EMPLOYER : Finance Department,
Government of Odisha (OSD-cum-Cyber Treasury
Officer)
QUALIFICATION : M.Sc &M.Phil. (Anthropology),
PGDM (HRM)



Extensive Experience in Change Management and Capacity Building.

PROFESSIONAL EXPERIENCE

- Worked with DFID consultants as a liaison & a master trainer for imparting training to stakeholders during implementation of VAT Act by Government of Odisha.
- Experienced the working with the stakeholders (Banks, Government Departments, RBI & A.G(O) on integration & Accounting issues & to work as the Cyber Treasury Officer of the State for on-line receipt of different Government taxes & dues for monthly reporting to A.G(O).
- Worked as the Officer in Charge of CePC (Central Payment Processing Centre) for the electronic disbursement of all Government payments using the ECS platform of RBI

AREAS OF INTEREST: Project Implementation, Change Management & Capacity building

SKILLS : Interpreting Commercial Taxes Laws. Knowledge of Government Finance & Accounts

ACHIEVEMENTS & AWARDS

As a member of the core team for Treasury Application Software(iOTMS) that received

1. The CSI-Nihilent "Award of Appreciation" in 2011
2. The "Best Government Portal" during 15thNeGP conference in 2012

AMIT SHARMA

EXPERIENCE : 11 Years 4 Months
CURRENT EMPLOYER : Government of Jammu
& Kashmir (Serving as Additional Secretary to
Government in J&K State)
QUALIFICATION : MBA (Marketing/Systems), B.Com



A Civil Servant in the State of Jammu & Kashmir having vast experience and expertise in Public Administration, Management & Policy Making with primary focus on usage, implementation and adoption of e-Governance Tools.

ACCOMPLISHMENTS

- Successfully served at various strategic postings in Government of Jammu & Kashmir such as Additional Secretary, Revenue Department; Deputy Secretary, Higher & Technical Education Department; Deputy Director Tourism; Assistant Commissioner (Central); Sub Divisional Magistrate, Dudu Basantgarh, etc.
- Panellist in 1st ICT Conference 2013 organized by Government & Ministry of IT, Government of India
- Created first Official Website of a Sub-Division, creation of first e-Office & e-Sub Division in J&K
- Selected for Chief Information Officer (CIO) Programme of NISG in 2012

SKILLS

e-Governance Leader, Public Speaking, Public Administration, Innovator, Writer, Management Expert, Planner, Strategic Policy Maker, HR Optimizer, Change Agent

ACHIEVEMENTS & AWARDS

- Topped (1st Rank) in Kashmir Administrative Services (KAS) Exam 2001 Batch
- Topper in Academic & Professional Exams from Matriculation till MBA
- Trained in Professional Management at IIM Calcutta under MDP in 2007
- Distinction of being pioneer in e-Governance practising at various levels in J&K

DR. BHAJAN LAL ROLLAN

EXPERIENCE: 23 years
CURRENT EMPLOYER: Rajasthan Transport
Department (RTO/ Deputy Commissioner)
QUALIFICATION : Ph.D. (Botany), M.Sc (Botany)



Extensive experience in Implementation of IT project in Transport Department under e-Governance and administrative management.

PROFESSIONAL EXPERIENCE

- Implementation of VAHAN & SARTHI project in Transport Department, Rajasthan.
- Project head of online application system for learning license in RTO, Jaipur.
- Having broader understanding in Transport and road safety management domain through intelligent transport system.
- Worked in three tribal districts e.g. Udaipur, Durgapur and Baran in Revenue dept. and Transport dept. having good knowledge of tribal matters.
- Previously worked in Higher Education, Agriculture, Revenue and Police Department of Rajasthan.

CORE COMPETENCIES

- Service Delivery to public at large
- Project Planning & Implementation
- Research and capacity building
- Revenue collection in Govt. Depts.
- Experience in revenue intelligence domain
- Desert, rural development and tribal development

ENDADI NARSIMHA

EXPERIENCE : 17 Years
CURRENT EMPLOYER: Irrigation & CAD Department, Government of Andhra Pradesh (Deputy Executive Engineer)
QUALIFICATION : M.Tech (Structures), B.Tech (Civil Eng.) from JNTU college Hyderabad



Intensive Experience in Investigation, Preparation of Hydraulic Particulars and designs, Estimates and Tender schedules and Tender documents of Distributary system.

- ACCOMPLISHMENTS
- Handle, Engineering Procurement and Construction (EPC) Tenders through e-procurement magnitude of Rs.100crores in Srisailam Left Bank Canal (AMRP) Project
 - Prepared the Hydraulic Particulars estimates and Tender schedules of Distributary system costing, more than Rs.5crores in SRBC
 - Finalisation of EIA & EMP and DPR of P.V. NarsimharaoKantanapally Project
 - Finalisation of Arbitration and Vigilance cases in the Dept.
 - Member of Institute of Engineers.

SKILLS
e-Tendering, Project Management, Expertise in Auto CAD, GIS, Staad and 3D Home

K. VEDH PRAKASH

EXPERIENCE : 13 Years
CURRENT EMPLOYER : Central Power Distribution Company of A.P. Limited, Hyderabad
QUALIFICATION : M.Com., L.L.B., M.B.A. (Osmania University, Hyd.)



Experience as a head of an independent office Experience in processing of various financial activities and independent dealing of financial transactions

- ACCOMPLISHMENTS
- Head of an Independent Office (Electricity Revenue office)
 - Managing Bill Collectors and Bill Collection counters
 - Managing Accounts Staff
 - Dealing with consumers
 - Management of Cash and Cash Book
 - Preparation of unit accounts
 - Field Inspections

SKILLS
• Functional IT

ACHIEVEMENTS & AWARDS
• Capitalisation of over Rs.250 Crores assets.

G.V.N.L. BHAVANI

EXPERIENCE : 8 Years
CURRENT EMPLOYER : APCPDCL Junior Account Officer (SAP/AM Module),
QUALIFICATION: M.Com, M.C.A., PGDCA., DOA&FA



Over 8 years’ Experience in Power Sector Industry in various areas of Corporate Finance, Accounts & Audit Dep., and currently working as Core team member for Implementation of SAP based Account Processing Module.

- ACCOMPLISHMENTS
- Successfully completed Circle Annual Accounts for 2 Financial Years in SAP 4.7 Version.
 - Successfully completed the SAP Asset and Equipment Synchronisation as a core team member of SAP PM & AM modules during SAP up gradation from 4.7 version to ECC 6.0.
 - Worked in Close co-ordination with associations to define requirements and prepare solution agreements.
 - Successfully Completed projects on Computer Telephony Interface, in Winfoware Technologies Limited, Bangalore and Payroll Processing in EDP Department at BEL, Machilipatnam, A.P.,

SKILLS
• Configuration and maintenance of SAP Plant Maintenance, SAP Asset Management
• Report Generation in SAP ECC along with BI.

ACHIEVEMENTS & AWARDS
• Received Gold Medal for securing First Place in Master of Commerce

K.VENKATA NARAYANA

EXPERIENCE : 8 Years
CURRENT EMPLOYER : Irrigation & CAD Department, Government of Andhra Pradesh (Deputy Executive Engineer)
QUALIFICATION : B.Tech from J.N.T.U. College of Engineering Anantapur, M.Tech from Malaviya National Institute of Technology, Jaipur



PROFESSIONAL EXPERIENCE
• One year experience in Operation & Maintenance of irrigation projects
• Six years of experience in Inter State & River Water Disputes pertaining to Andhra Pradesh
• More than one year of experience in Capacity building of Engineers and Water User Associations (WUA).

CORE COMPETENCES
• Extensive knowledge and expertise in handling Government functions and procedures
• Good communication and inter personal skills

ACCOMPLISHMENTS
• Prepared the case for A.P .Govt. to represent before the Tribunal in Krishna river water disputes
• Planning, Designing and Execution of training modules for Engineers and WUAs.
• Dissertation paper published in Indian Road Congress(IRC)

SKILLS
• Oracle 8i/9i and Oracle Database 10g, PL/SQL, Oracle e-Business suite Ri (11.5.9) DBA

PRAVIN KOLHE

EXPERIENCE : 5.5 Years
CURRENT EMPLOYER : Water Resources Department, Government of Maharashtra (Executive Engineer)
QUALIFICATION : MTech, IIT Kanpur (2007), PGDMRR (2011), PGDIM(2011), PGDFM(2012), BE Civil (Gold Medallist) (2004), DIM(2009)



Expertise in government administration, project procurement, planning & implementation, Contract Management, IT Strategy, GPR, Knowledge Management, Capacity Building, Change Management.

- ACCOMPLISHMENTS
- Developed, hoisted and maintained website of field level Government Offices.
 - MWRD nominated as e-Champion for ICIS (Jalseva) e-Governance project.
 - WRD, GoM sponsored as Government Candidate for EPGP-EG at IIM Indore
 - Distinction in Certificate in e-Governance course conducted by DIT, GoM, which is mandatory for all consultants working for GoM.
 - One of the youngest Executive Engineer in WRD.

SKILLS : In depth knowledge of Government administration, excellent writing, drafting & presentation skills, expertise in IT applications.

- ACHIEVEMENTS & AWARDS
- University of Pune awarded Gold Medal and 10 awards for being University Topper in BE Civil.
 - 1st Ranker in Maharashtra Engineering Service Examination-2004.
 - “BharatratnaVishveshwarayya Award” received from Principal Secretary, WRD for outstanding performance in department
 - Outstanding grade in Certification in RTI Course conducted by YASHADA, GoM.
 - Life Member of 15 institutes and associations.

JYOTHI RANI MARIGADDI

EXPERIENCE : 17 Years
CURRENT EMPLOYER : Central Power Distribution company of AP Ltd., Hyderabad (Divisional Engineer in Telecom & IT)
QUALIFICATION : M.Tech (Computer Science) JNTU Hyderabad, B.E in Electronics



Experienced in Telecom Professional, Business Process Analytics, Strategic Project Planning and Project& SAP Implementation.

- ACCOMPLISHMENTS
- Led team of 7 during analysis customization, integration and implementation of SAP PS Module for ASCEND Project(End to End). Development of new requirements and Maintenance of the SAP System.
 - Provided user training on procedures and developing user Training manuals and planned the training sessions.
 - Training imparted to more than 1000 END USERS for Project Systems Module.
 - Designed Total Work flow for the PS system.
 - Instrumental in Design, Development and Maintenance of Billing, Web, Mail, and SMS Servers.
 - Instrumental in Design, Development of Online Billing/Payment Server.
 - Implemented user security and authentication within the development database environment
 - Involved in Installation, Testing and Commissioning of Spider SCADA RTU’s, SRT TDM/TDMA Outstations, Repeater Stations, MDS MAR Master Stations.

SKILLS
ERP: SAP ECC 6.0 Project System Configuration and Maintenance, Database Administration, Web Server Administration, Open Software Implementation, Telecommunication Network Technologies

ACHIEVEMENTS & AWARDS
• Certification from M/s. ABB University, Bangalore Training Centre, India for training in RTU200 and S.P.I.D.E.R RTU 200 (SCADA).
• Certification from M/s. WSI for TDMA and MAR system.

KRUSHNA CHANDRA SATAPATHY

EXPERIENCE : 16 Years
CURRENT EMPLOYER : Finance Department, (Commercial Taxes) Government of Odisha
QUALIFICATION : M.Sc (Agriculture)



Extensive Experience in Change Management and Capacity Building.

- ACCOMPLISHMENTS
- Worked as Seed Certification Officer under Odisha Seed Certification Agency from 1996 to 2004.
 - Worked as tax administrator in the capacity of Commercial Tax Officer and Assistant Commissioner of Commercial Taxes from 2004 till date.
 - Successfully implemented e- services like e-payment, e-filing of tax returns, issue of e forms, sms services as an initiative under NeGP.
 - Worked with consultant E & Y in OMEGA project as a part of MMP under NeGP .
 - Worked as nodal officer for “Tax Payers Service Unit” for facilitating grievance redress mechanism.

AREAS OF INTEREST: Project Implementation, Change Management & Capacity building.

SKILLS: Change Management skills for implementation of any new program. Writing articles in Dailies for capacity building and motivation.

ACHIEVEMENTS & AWARDS
For successful implementation of e services got award from Finance Department, Government of Odisha for the year 2010-2011.

MEKA KARUNAKAR REDDY

EXPERIENCE :12.7 Years
CURRENT EMPLOYER : Central power distribution company of AP Limited., Hyderabad
QUALIFICATION : MBA, M.Com, LLB



Extensive Experience inaccounting and financial activities, dealing with Power Purchases and Legal & Regulatory affairs.


- ACCOMPLISHMENTS
- Efficiently processing High Tension Bills around Rs.500 Cores per month with 6500 High Value customers for last 3 years
 - Processed Power Purchase Bills for Independent Power Plants, Nonconventional Energy units and Short Term Power Traders for the period of 3 years.
 - Managed Funds and Cash for APCPDCL for 3 years
 - Managing Power Restrictions and Controls for last one year.

SKILLS
• Power Purchase activities
• Regulatory and Legal affairs
• Functional IT

ACHIEVEMENTS & AWARDS
• Best Accounts Executive award.
• Merit certificate on team work

MAHESH SHARMA

EXPERIENCE : 14 Years
CURRENT EMPLOYER : Rajasthan Police (Police Inspector)
QUALIFICATION : M Tech (IT), M.Sc (Physics), M.A (Public Admin)



Extensive experience in monitoring of cyber-crime cell and implementation of e governance projects


- IT PROJECT MANAGEMENT**
- Managed various projects like CIPA, CCTNS, e-Challan, e-Office
 - Identified, design and managed automation of different manual modules in police organization.
 - Supporting NISG/PwC/Wipro in formulating the strategy for CCTNS/E-Challan project.
 - Intensely involved in training and capacity building.
 - Active participation in Vendor Management.
 - Good interpersonal skills and analytical ability.

SKILLS
IT Project Implementation, Framing DPR/RFP/Agreements, Designing SRS/FRS/Gap Analysis, Business Process Reengineering, Change Management, Capacity Building

- ACHIEVEMENTS & AWARDS**
- Successful Implementation of CIPA/CCTNS Project, Police Portal.
 - Appraisal letter by Senior Police Officers.

NARESH KUMAR BAIRWA

EXPERIENCE : 16 Years
CURRENT EMPLOYER : Public Health Engineering Department, Government of Rajasthan (Assistant Engineer)
QUALIFICATION : B.E. Mechanical Engineering, Government Engineering College Kota, University of Rajasthan



Extensive experience in Project Management of water supply schemes, government administration, Accounts, Store Purchase and Inventory control.

- ACCOMPLISHMENTS**
- Successfully completed Fluoride Control Project of 144 villages cluster amounting 150 Crore in Ajmer District of Rajasthan.
 - Project on Management Information System in Public Health Engineering Department
 - Successfully completed training on Good Governance at HCM RIPA ,Jaipur and Water and Waste Analysis by CPHEEO MoUD,Govt. Of INDIA
 - Resource Person for Training for Communication and Capacity Building Unit Rajasthan

SKILLS : Extensive experience in Govt. Administration ,Project Management and e-Governance Projects of Department.

MANISH SHARMA

EXPERIENCE : 3.5 Years
CURRENT EMPLOYER: National Productivity Council
QUALIFICATION : Post Graduate Certificate in Industrial Engineering, B.Tech (Chemical Engineering)




- PROFESSIONAL EXPERIENCE**
- Consulting Experience with different sectors as Textiles, Aviation, Petroleum Products, Power Transmission, Foundry, Sugar Refining, Shipbuilding and Pharmaceuticals for Process & Productivity improvement.
 - Formulation and implementation of a “Best Workmen Award” for 4,000 personnel across 99 departments of an organization.
 - Involved in making SME clusters for Lean Manufacturing Competitiveness Scheme of MSME, Gol.
 - Instrumental in Implementation of MFCA for a consortium of 3 SMEs under Member Country Support Program of APO, Tokyo.
 - Organizing various capacity building programs in the field of productivity & quality.
 - Monitoring & Evaluation of Government Schemes.

- AREAS OF INTEREST**
- Project Management, Change Management & Capacity Building, Strategic Management

- TRAININGS**
- Trained as Productivity Practitioner by Asian Productivity Organization, Tokyo in 2008.
 - Trained in Material Flow Cost Accounting by the Secretary &Asst Secretary of ISO Committee on MFCA Standardization in 2012.

P. ASHOK KUMAR

EXPERIENCE : 9 Years
CURRENT EMPLOYER : Central Power Distribution company of AP Ltd., Hyderabad (Assistant Engineer)
QUALIFICATION : B.Tech (Electrical & Electronics Engineering from JNTU College of Engineering, PG Diploma in Energy Management from Hyderabad Central University



Experience in implementation and configuration of SAP ECC 6.0 and Operation &Maintenance of Power Supply.


- ACCOMPLISHMENTS**
- Data Migration from TIMS(In House Project) to SAP 6.0
 - Training given for 1200 Nos end users in SAP PM Module during Go Live period.
 - Every Month training 90 Nos end users from April 2010 to January 2013
 - Master Data Maintenance (Equipment & Functional Location)
 - Developed 90 PM Reports and Enhancements along with ABAP programmers
 - Daily resolving end user issues and designing new processes.
 - Developed ABAP Programmes infor reports in PM Module.
 - MIS Reports Development and issue of reports to management.

SKILLS : SAP Plant Maintenance, Project Management, SAP ABAP

ACHIEVEMENTS & AWARDS
Best Assistant Engineer/Operation, APCPDCL for year 2008

R.VENKATA RAMANA

EXPERIENCE : 22 Years
CURRENT EMPLOYER : I&CAD Dept. Government of Andhra Pradesh
QUALIFICATION : B.Tech from Kakatiya University, Warangal



Strong Experience in implementing IT infrastructure in Government. 10 Years of experience in implementation of Enterprise Groupware Solutions across Multiple domains, Expertise in Hydrological modelling software. Certified Trainer in PPP.

- ENGINEERING, INFORMATION TECHNOLOGY AND CAPACITY BUILDING**
- Hydrological Simulation models using MIKE and GIS application software.
 - Experience in Functional & System requirement studies and implementation of e-Governance Projects. Strong experience in design and implementation of Enterprise Messaging solutions.
 - 10 Years of experience in corporate/Government training on Enterprise Messaging solutions, in Information Technology and PPP in Government.


- ACCOMPLISHMENTS**
- Member of core IT team for HRMS, SMARTGOV projects. .
 - Received certificate of appreciation from Chief Minister of Andhra Pradesh for outstanding services during conduct of Afro-Asian Games.

SKILLS : Groupware Solutions, Functional IT, Integration Technologies,MIKE BASIN, Hydrological Modelling

ACHIEVEMENTS & AWARDS : CCertified Lotus Professional from Lotus, IBM Certified PPP trainer from MEA. Best Employee Merit Certificate in Dr.MCR HRD IAP in 2009.

DR. SANJAY SINGH

EXPERIENCE : 17- years
CURRENT EMPLOYER: Finance Department, Government of Rajasthan (Chief Accounts Officer)
QUALIFICATION : Ph.D in e-Governance, M.B.A. Institute of Management Technology, Ghaziabad, M.Sc. (Physics) AMU, Aligarh



Extensive administrative and financial experience with domain expertise in e-procurement, procurement process and related issues.


- PROFESSIONAL EXPERIENCE**
- Conceptualisation of financial part of e-procurement project including feasibility analysis, implementation and monitoring of the procurement process.
 - Experience in design and preparation of RFPs/RFIs/RFQs and the response evaluation.
 - Experience in assessment and collection of revenue (for government) for commercial and non-commercial land and building.
 - Expertise in audit process with experience of handling financial and project audits.
 - Extensive expertise in budget process including budget preparation, control and monitoring of expenditure.
 - Professional trainer for government employees in areas of management.

ACHIEVEMENTS

- Got award from Rajasthan government for exceeding revenue collection target.
- Financial monitoring of Parliamentary and State elections

RAGHVENDRA SINGH RAGHUVANSHI

EXPERIENCE : 7 Years
CURRENT EMPLOYER : Revenue Department, Government of Madhya Pradesh (Patwari)
Qualification : M.A. Public Administration, L.L.B



Extensive experience in Revenue administration at gross root level and general administration in state government.

- PUBLIC ADMINISTRATION AND LAW**
- Land Records Management and Revenue code
 - Strong Experience in implementation of Public Policy
 - Implementation of Government schemes to the doorstep of citizen
 - Strong knowledge of constitutional Law
 - Deep understanding of rules and regulation of Government Procedures.

- IT PROJECT MANAGEMENT**
- Computerization of land records in the Tehsil level.

- ACCOMPLISHMENTS**
- Achieved National Eligibility for Lectureship conducted by University Grants Commission (UGC)

- SKILLS**
- Expertise in Functional IT
 - Excellent Communication skills
 - Creative Art of writing
 - Accept the challenges



RECRUITMENT PROCESS

Pre-Placement Talk

Pre-Placement Talk (PPT) is an ideal platform for interaction between the organization and the students. The recruiters share their organisation's vision, corporate culture, work environment and opportunities available at middle and senior management level. This is followed by Q&A session where the studnets interact with the recruiters and gain more insight about the organisation. The pre placement discussion can also be conducted through Video conferencing or through Webinar.

Application

The interested students apply to the organization through the business school's placement office. As a part of application, the students submit their detailed resume for the perusal of the organization.



Internship-cum-Placement Interviews

The recruiters interview the short listed candidates individually. The interview can also be conducted through video conferencing. The Internship-cum-Placement interview gives the organization and the student an excellent avenue to interact with each other to understand the role in detail.

Offers and Acceptance

Once the final interview round is concluded, the company can make an offer to the candidate. The offer should include customary details such as job role, compensation, location, and other relevant terms and conditions required by the candidate to make his/her decision.



Placement Committee Contact Details:

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Email us at : epgpegplacement@iimidr.ac.in



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